



# 3 to 9 EMPLOYEES Female

**Area 4**  
New London  
January - March 2009

## Employee

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44         | 45-49         | 50-54         | 55-59         | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 262.05        | 331.43        | 375.89        | 396.85        | <b>429.38</b> | 479.14        | <b>574.88</b> | <b>681.10</b> | <b>819.52</b>  | <b>1033.94</b> |
| ConnectiCare         | 319.18        | 403.61        | 457.13        | 488.10        | 488.10        | 544.43        | 622.49        | 746.99        | 890.94         | 1084.35        |
| Health Net           | 292.81        | 344.43        | 401.25        | 428.15        | 522.28        | 555.68        | 635.50        | 844.15        | 948.69         | 1066.25        |
| Oxford               | <b>243.98</b> | <b>307.44</b> | <b>344.82</b> | <b>366.92</b> | 442.07        | <b>477.44</b> | 580.57        | 704.49        | 887.15         | 1056.94        |
| <b>HMO \$20</b>      |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 396.87        | 501.94        | 569.28        | 601.03        | 650.30        | 725.66        | 870.66        | 1031.53       | 1241.16        | 1565.91        |
| ConnectiCare         | 420.30        | 531.49        | 601.95        | 642.74        | 642.74        | 716.92        | 819.70        | 983.65        | 1173.21        | 1427.89        |
| Health Net           | 388.27        | 456.72        | 532.07        | 567.74        | 692.56        | 736.85        | 842.69        | 1119.37       | 1258.00        | 1413.88        |
| Oxford               | <b>307.89</b> | <b>387.98</b> | <b>435.15</b> | <b>463.04</b> | <b>557.88</b> | <b>602.52</b> | <b>732.66</b> | <b>889.04</b> | <b>1119.56</b> | <b>1333.84</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 305.94        | 386.95        | 438.86        | 463.33        | 501.31        | 559.41        | 671.19        | 795.20        | 956.81         | 1207.16        |
| ConnectiCare         | 330.17        | 417.53        | 472.88        | 504.92        | 504.92        | 563.19        | 643.94        | 772.73        | 921.65         | 1121.71        |
| Health Net           | 306.03        | 359.98        | 419.38        | 447.49        | 545.87        | 580.78        | 664.20        | 882.28        | 991.54         | 1114.41        |
| Oxford               | <b>245.88</b> | <b>309.83</b> | <b>347.50</b> | <b>369.78</b> | <b>445.52</b> | <b>481.16</b> | <b>585.09</b> | <b>709.98</b> | <b>894.06</b>  | <b>1065.18</b> |
| <b>POS \$20</b>      |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 463.36        | 586.05        | 664.67        | 701.74        | 759.26        | 847.25        | 1016.54       | 1204.37       | 1449.13        | 1828.28        |
| ConnectiCare         | 432.18        | 546.52        | 618.98        | 660.93        | 660.93        | 737.20        | 842.90        | 1011.49       | 1206.41        | 1468.29        |
| Health Net           | 415.93        | 489.25        | 569.97        | 608.18        | 741.89        | 789.34        | 902.72        | 1199.10       | 1347.60        | 1514.59        |
| Oxford               | <b>316.73</b> | <b>399.12</b> | <b>447.64</b> | <b>476.34</b> | <b>573.90</b> | <b>619.81</b> | <b>753.70</b> | <b>914.57</b> | <b>1151.70</b> | <b>1372.13</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 486.53        | 615.35        | 697.91        | 736.83        | 797.22        | 889.62        | 1067.37       | 1264.59       | 1521.59        | 1919.71        |
| ConnectiCare         | 432.18        | 546.52        | 618.98        | 660.93        | 660.93        | 737.20        | 842.90        | 1011.49       | 1206.41        | 1468.29        |
| Health Net           | 415.93        | 489.25        | 569.97        | 608.18        | 741.89        | 789.34        | 902.72        | 1199.10       | 1347.60        | 1514.59        |
| Oxford               | <b>323.80</b> | <b>408.03</b> | <b>457.64</b> | <b>486.97</b> | <b>586.72</b> | <b>633.65</b> | <b>770.53</b> | <b>934.99</b> | <b>1177.41</b> | <b>1402.77</b> |

## Employee & Child

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44          | 45-49          | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 690.28        | 761.52        | 832.78        | 831.89        | 827.37         | 827.58         | 916.66         | 966.47         | 1126.84        | 1363.21        |
| ConnectiCare         | 844.80        | 938.65        | 901.10        | 750.93        | 778.70         | 788.48         | 872.15         | 1017.51        | 1145.34        | 1273.32        |
| Health Net           | 760.43        | 887.53        | 898.37        | 919.63        | 940.02         | 1032.85        | 1130.01        | 1320.45        | 1385.95        | 1614.99        |
| Oxford               | <b>603.04</b> | <b>716.06</b> | <b>741.36</b> | <b>745.65</b> | <b>753.80</b>  | <b>770.52</b>  | <b>829.18</b>  | <b>947.61</b>  | <b>1098.11</b> | <b>1192.01</b> |
| <b>HMO \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1045.43       | 1153.31       | 1261.25       | 1259.89       | 1253.04        | 1253.37        | 1388.27        | 1463.71        | 1706.59        | 2064.58        |
| ConnectiCare         | 1112.46       | 1236.03       | 1186.59       | 988.84        | 1025.40        | 1038.28        | 1148.47        | 1339.88        | 1508.21        | 1676.74        |
| Health Net           | 1008.35       | 1176.89       | 1191.27       | 1219.46       | 1246.49        | 1369.59        | 1498.44        | 1750.96        | 1837.82        | 2141.53        |
| Oxford               | <b>761.02</b> | <b>903.65</b> | <b>935.58</b> | <b>940.99</b> | <b>951.27</b>  | <b>972.37</b>  | <b>1046.40</b> | <b>1195.85</b> | <b>1385.78</b> | <b>1504.29</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 805.92        | 889.09        | 972.30        | 971.25        | 965.97         | 966.22         | 1070.22        | 1128.38        | 1315.61        | 1591.59        |
| ConnectiCare         | 873.91        | 970.99        | 932.15        | 776.80        | 805.53         | 815.64         | 902.20         | 1052.57        | 1184.80        | 1317.20        |
| Health Net           | 794.78        | 927.62        | 938.95        | 961.17        | 982.48         | 1079.50        | 1181.06        | 1380.09        | 1448.55        | 1687.94        |
| Oxford               | <b>607.74</b> | <b>721.64</b> | <b>747.14</b> | <b>751.46</b> | <b>759.67</b>  | <b>776.52</b>  | <b>835.64</b>  | <b>954.99</b>  | <b>1106.66</b> | <b>1201.30</b> |
| <b>POS \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1220.60       | 1346.56       | 1472.58       | 1470.99       | 1463.00        | 1463.37        | 1620.89        | 1708.97        | 1992.54        | 2410.52        |
| ConnectiCare         | 1143.93       | 1271.00       | 1220.16       | 1016.82       | 1054.42        | 1067.65        | 1180.96        | 1377.79        | 1550.88        | 1724.18        |
| Health Net           | 1080.18       | 1260.72       | 1276.13       | 1306.32       | 1335.28        | 1467.14        | 1605.17        | 1875.68        | 1968.72        | 2294.07        |
| Oxford               | <b>782.87</b> | <b>929.60</b> | <b>962.44</b> | <b>968.01</b> | <b>978.58</b>  | <b>1000.29</b> | <b>1076.44</b> | <b>1230.19</b> | <b>1425.57</b> | <b>1547.48</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1281.64       | 1413.90       | 1546.21       | 1544.55       | 1536.16        | 1536.55        | 1701.94        | 1794.43        | 2092.18        | 2531.06        |
| ConnectiCare         | 1143.93       | 1271.00       | 1220.16       | 1016.82       | 1054.42        | 1067.65        | 1180.96        | 1377.79        | 1550.88        | 1724.18        |
| Health Net           | 1080.18       | 1260.72       | 1276.13       | 1306.32       | 1335.28        | 1467.14        | 1605.17        | 1875.68        | 1968.72        | 2294.07        |
| Oxford               | <b>800.35</b> | <b>950.35</b> | <b>983.93</b> | <b>989.62</b> | <b>1000.43</b> | <b>1022.63</b> | <b>1100.48</b> | <b>1257.65</b> | <b>1457.40</b> | <b>1582.03</b> |

## Employee & Spouse

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44          | 45-49          | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 639.95        | 731.33        | 792.97        | 853.54        | 927.14         | 1131.71        | 1397.20        | 1716.82        | 2051.95        | 2562.45        |
| ConnectiCare         | 713.39        | 732.14        | 769.72        | 807.26        | 929.28         | 1070.10        | 1201.48        | <b>1429.91</b> | 1748.77        | 2026.01        |
| Health Net           | 655.45        | 747.85        | 781.25        | 858.46        | 971.25         | 1094.44        | 1276.63        | 1565.97        | 1842.73        | 1994.12        |
| Oxford               | <b>589.57</b> | <b>623.45</b> | <b>652.60</b> | <b>716.06</b> | <b>808.25</b>  | <b>880.99</b>  | <b>1095.11</b> | 1481.87        | <b>1687.25</b> | <b>1991.69</b> |
| <b>HMO \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 969.20        | 1107.59       | 1200.96       | 1292.69       | 1404.15        | 1713.97        | 2116.05        | 2600.12        | 3107.67        | 3880.82        |
| ConnectiCare         | 939.41        | 964.09        | 1013.59       | 1063.02       | 1223.70        | 1409.13        | 1582.14        | 1882.94        | 2302.82        | 2667.89        |
| Health Net           | 869.15        | 991.67        | 1035.96       | 1138.35       | 1287.91        | 1451.27        | 1692.86        | 2076.53        | 2443.52        | 2644.27        |
| Oxford               | <b>744.03</b> | <b>786.77</b> | <b>823.57</b> | <b>903.65</b> | <b>1019.99</b> | <b>1111.79</b> | <b>1381.99</b> | <b>1870.08</b> | <b>2129.27</b> | <b>2513.46</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 747.15        | 853.84        | 925.82        | 996.53        | 1082.46        | 1321.30        | 1631.27        | 2004.44        | 2395.71        | 2991.72        |
| ConnectiCare         | 737.97        | 757.36        | 796.24        | 835.07        | 961.30         | 1106.97        | 1242.88        | <b>1479.19</b> | 1809.04        | 2095.82        |
| Health Net           | 685.06        | 781.63        | 816.54        | 897.24        | 1015.12        | 1143.88        | 1334.30        | 1636.71        | 1925.96        | 2084.19        |
| Oxford               | <b>594.17</b> | <b>628.31</b> | <b>657.69</b> | <b>721.64</b> | <b>814.55</b>  | <b>887.86</b>  | <b>1103.64</b> | 1493.41        | <b>1700.40</b> | <b>2007.21</b> |
| <b>POS \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1131.59       | 1293.18       | 1402.18       | 1509.29       | 1639.42        | 2001.16        | 2470.61        | 3035.79        | 3628.38        | 4531.07        |
| ConnectiCare         | 965.98        | 991.37        | 1042.26       | 1093.10       | 1258.33        | 1449.00        | 1626.90        | 1936.21        | 2367.98        | 2743.38        |
| Health Net           | 931.06        | 1062.31       | 1109.75       | 1219.44       | 1379.64        | 1554.64        | 1813.44        | 2224.44        | 2617.57        | 2832.62        |
| Oxford               | <b>765.39</b> | <b>809.36</b> | <b>847.22</b> | <b>929.60</b> | <b>1049.28</b> | <b>1143.71</b> | <b>1421.68</b> | <b>1923.77</b> | <b>2190.40</b> | <b>2585.62</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1188.18       | 1357.84       | 1472.30       | 1584.76       | 1721.40        | 2101.23        | 2594.16        | 3187.60        | 3809.83        | 4757.65        |
| ConnectiCare         | 965.98        | 991.37        | 1042.26       | 1093.10       | 1258.33        | 1449.00        | 1626.90        | <b>1936.21</b> | 2367.98        | 2743.38        |
| Health Net           | 931.06        | 1062.31       | 1109.75       | 1219.44       | 1379.64        | 1554.64        | 1813.44        | 2224.44        | 2617.57        | 2832.62        |
| Oxford               | <b>782.48</b> | <b>827.43</b> | <b>866.13</b> | <b>950.35</b> | <b>1072.70</b> | <b>1169.25</b> | <b>1453.42</b> | 1966.72        | <b>2239.31</b> | <b>2643.35</b> |

# Family

|                      | <25            | 25-29          | 30-34          | 35-39          | 40-44          | 45-49          | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 925.32         | 1018.89        | 1146.29        | 1237.69        | 1325.13        | 1480.15        | 1738.97        | 2002.19        | 2359.27        | 2891.72        |
| ConnectiCare         | 1070.10        | 1107.64        | 1118.34        | 1124.87        | 1184.42        | <b>1279.36</b> | <b>1383.96</b> | <b>1659.94</b> | 1868.08        | 2087.43        |
| Health Net           | 935.68         | 1123.94        | 1136.52        | 1205.06        | 1319.15        | 1429.76        | 1539.07        | 1888.27        | 2204.07        | 2505.55        |
| Oxford               | <b>858.85</b>  | <b>966.64</b>  | <b>1027.36</b> | <b>1071.06</b> | <b>1159.97</b> | 1280.80        | 1385.39        | 1679.96        | <b>1840.33</b> | <b>2033.71</b> |
| <b>HMO \$20</b>      |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1401.39        | 1543.10        | 1736.05        | 1874.48        | 2006.90        | 2241.67        | 2633.67        | 3032.31        | 3573.11        | 4379.50        |
| ConnectiCare         | 1409.13        | 1458.56        | 1472.65        | 1481.25        | 1559.65        | 1684.68        | 1822.43        | 2185.83        | 2459.93        | 2748.76        |
| Health Net           | 1240.74        | 1490.38        | 1507.07        | 1597.95        | 1749.23        | 1895.91        | 2040.87        | 2503.92        | 2922.67        | 3322.45        |
| Oxford               | <b>1083.84</b> | <b>1219.88</b> | <b>1296.50</b> | <b>1351.65</b> | <b>1463.85</b> | <b>1616.34</b> | <b>1748.33</b> | <b>2120.07</b> | <b>2322.44</b> | <b>2566.48</b> |
| <b>POS \$30/\$45</b> |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1080.33        | 1189.58        | 1338.32        | 1445.04        | 1547.12        | 1728.11        | 2030.30        | 2337.61        | 2754.51        | 3376.15        |
| ConnectiCare         | 1106.97        | 1145.80        | 1156.88        | 1163.62        | 1225.22        | 1323.44        | 1431.65        | 1717.13        | 1932.45        | 2159.35        |
| Health Net           | 977.94         | 1174.71        | 1187.86        | 1259.49        | 1378.73        | 1494.34        | 1608.60        | 1973.57        | 2303.63        | 2618.73        |
| Oxford               | <b>865.54</b>  | <b>974.18</b>  | <b>1035.36</b> | <b>1079.41</b> | <b>1169.01</b> | <b>1290.78</b> | <b>1396.19</b> | <b>1693.05</b> | <b>1854.67</b> | <b>2049.55</b> |
| <b>POS \$20</b>      |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1636.20        | 1801.66        | 2026.93        | 2188.56        | 2343.17        | 2617.28        | 3074.96        | 3540.39        | 4171.80        | 5113.31        |
| ConnectiCare         | 1449.00        | 1499.84        | 1514.32        | 1523.16        | 1603.79        | 1732.35        | 1873.99        | 2247.68        | 2529.54        | 2826.53        |
| Health Net           | 1329.12        | 1596.54        | 1614.41        | 1711.77        | 1873.83        | 2030.96        | 2186.24        | 2682.27        | 3130.85        | 3559.10        |
| Oxford               | <b>1114.96</b> | <b>1254.90</b> | <b>1333.72</b> | <b>1390.46</b> | <b>1505.88</b> | <b>1662.75</b> | <b>1798.52</b> | <b>2180.94</b> | <b>2389.13</b> | <b>2640.17</b> |
| <b>POS \$20 OA</b>   |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1718.02        | 1891.75        | 2128.29        | 2298.00        | 2460.34        | 2748.16        | 3228.72        | 3717.43        | 4380.42        | 5369.00        |
| ConnectiCare         | 1449.00        | 1499.84        | 1514.32        | 1523.16        | 1603.79        | 1732.35        | 1873.99        | 2247.68        | 2529.54        | 2826.53        |
| Health Net           | 1329.12        | 1596.54        | 1614.41        | 1711.77        | 1873.83        | 2030.96        | 2186.24        | 2682.27        | 3130.85        | 3559.10        |
| Oxford               | <b>1139.86</b> | <b>1282.92</b> | <b>1363.50</b> | <b>1421.50</b> | <b>1539.50</b> | <b>1699.87</b> | <b>1838.68</b> | <b>2229.63</b> | <b>2442.47</b> | <b>2699.12</b> |



# 3 to 9 EMPLOYEES Male

**Area 4**  
New London  
January - March 2009

## Employee

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44         | 45-49         | 50-54         | 55-59         | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 162.66        | 187.82        | 219.02        | 259.44        | 316.18        | 398.02        | 518.14        | <b>681.82</b> | <b>875.81</b>  | 1154.78        |
| ConnectiCare         | 187.71        | 219.27        | 244.05        | 310.81        | 367.30        | 438.10        | 587.74        | 746.99        | 933.72         | 1123.88        |
| Health Net           | 189.13        | 204.75        | 267.65        | 302.78        | 371.76        | 488.88        | 591.25        | 787.32        | 962.57         | 1122.21        |
| Oxford               | <b>158.01</b> | <b>183.29</b> | <b>211.73</b> | <b>252.81</b> | <b>316.01</b> | <b>363.41</b> | <b>489.82</b> | 737.07        | 968.62         | <b>1056.94</b> |
| <b>HMO \$20</b>      |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 246.35        | 284.45        | 331.70        | 392.93        | 478.86        | 602.80        | 784.72        | 1032.61       | 1326.42        | 1748.91        |
| ConnectiCare         | 247.19        | 288.73        | 321.36        | 409.27        | 483.66        | 576.90        | 773.94        | 983.65        | 1229.54        | 1479.94        |
| Health Net           | 250.79        | 271.50        | 354.91        | 401.50        | 492.96        | 648.27        | 784.02        | 1044.02       | 1276.40        | 1488.08        |
| Oxford               | <b>199.40</b> | <b>231.30</b> | <b>267.19</b> | <b>319.04</b> | <b>398.80</b> | <b>458.62</b> | <b>618.14</b> | <b>930.17</b> | <b>1222.37</b> | <b>1333.84</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 189.91        | 219.28        | 255.71        | 302.91        | 369.15        | 464.70        | 604.94        | 796.04        | 1022.54        | 1348.23        |
| ConnectiCare         | 194.18        | 226.82        | 252.46        | 321.52        | 379.95        | 453.19        | 607.99        | 772.73        | <b>965.89</b>  | 1162.61        |
| Health Net           | 197.67        | 214.00        | 279.74        | 316.46        | 388.55        | 510.96        | 617.96        | 822.89        | 1006.05        | 1172.90        |
| Oxford               | <b>159.24</b> | <b>184.71</b> | <b>213.38</b> | <b>254.78</b> | <b>318.47</b> | <b>366.24</b> | <b>493.63</b> | <b>742.82</b> | 976.16         | <b>1065.18</b> |
| <b>POS \$20</b>      |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 287.63        | 332.11        | 387.28        | 458.76        | 559.09        | 703.81        | 916.21        | 1205.63       | 1548.67        | 2041.95        |
| ConnectiCare         | 254.18        | 296.90        | 330.46        | 420.85        | 497.34        | 593.22        | 795.85        | 1011.49       | 1264.33        | 1521.82        |
| Health Net           | 268.66        | 290.84        | 380.19        | 430.10        | 528.07        | 694.44        | 839.86        | 1118.38       | 1367.32        | 1594.08        |
| Oxford               | <b>205.12</b> | <b>237.94</b> | <b>274.87</b> | <b>328.20</b> | <b>410.25</b> | <b>471.79</b> | <b>635.89</b> | <b>956.88</b> | <b>1257.46</b> | <b>1372.13</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |               |               |               |               |                |                |
| CIGNA                | 302.01        | 348.72        | 406.64        | 481.70        | 587.05        | 739.00        | 962.02        | 1265.92       | 1626.11        | 2144.06        |
| ConnectiCare         | 254.18        | 296.90        | 330.46        | 420.85        | 497.34        | 593.22        | 795.85        | 1011.49       | <b>1264.33</b> | 1521.82        |
| Health Net           | 268.66        | 290.84        | 380.19        | 430.10        | 528.07        | 694.44        | 839.86        | 1118.38       | 1367.32        | 1594.08        |
| Oxford               | <b>209.70</b> | <b>243.26</b> | <b>281.00</b> | <b>335.53</b> | <b>419.41</b> | <b>482.32</b> | <b>650.08</b> | <b>978.24</b> | 1285.54        | <b>1402.77</b> |

## Employee & Child

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44         | 45-49         | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |               |               |                |                |                |                |
| CIGNA                | <b>448.03</b> | <b>471.82</b> | 546.31        | 645.87        | 693.47        | 754.98        | 841.92         | <b>894.01</b>  | 1183.13        | 1484.05        |
| ConnectiCare         | 456.51        | 497.98        | <b>529.11</b> | 601.71        | <b>649.69</b> | 715.45        | 821.66         | 939.67         | <b>1099.70</b> | 1214.05        |
| Health Net           | 563.49        | 607.74        | 611.21        | 651.98        | 748.28        | 845.02        | 984.26         | 1284.44        | 1418.48        | 1670.08        |
| Oxford               | 488.17        | 507.69        | 533.73        | <b>585.80</b> | 650.89        | <b>709.47</b> | <b>780.38</b>  | 912.02         | 1138.41        | <b>1192.01</b> |
| <b>HMO \$20</b>      |               |               |               |               |               |               |                |                |                |                |
| CIGNA                | 678.54        | 714.57        | 827.39        | 978.16        | 1050.26       | 1143.41       | 1275.09        | 1353.98        | 1791.85        | 2247.59        |
| ConnectiCare         | <b>601.14</b> | 655.76        | 696.74        | 792.35        | 855.52        | 942.12        | 1081.97        | 1237.38        | 1448.11        | 1598.69        |
| Health Net           | 747.21        | 805.88        | 810.48        | 864.55        | 992.25        | 1120.52       | 1305.17        | 1703.21        | 1880.96        | 2214.58        |
| Oxford               | 616.05        | <b>640.70</b> | <b>673.55</b> | <b>739.26</b> | <b>821.40</b> | <b>895.33</b> | <b>984.82</b>  | <b>1150.94</b> | <b>1436.65</b> | <b>1504.29</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |               |               |                |                |                |                |
| CIGNA                | 523.09        | 550.87        | 637.84        | 754.07        | 809.65        | 881.46        | 982.97         | 1043.78        | 1381.34        | 1732.67        |
| ConnectiCare         | <b>472.23</b> | 515.15        | 547.34        | 622.45        | 672.07        | 740.10        | 849.97         | 972.05         | <b>1137.60</b> | 1255.88        |
| Health Net           | 588.94        | 635.19        | 638.81        | 681.43        | 782.08        | 883.19        | 1028.72        | 1342.46        | 1482.56        | 1745.52        |
| Oxford               | 491.97        | <b>511.65</b> | <b>537.89</b> | <b>590.36</b> | <b>655.96</b> | <b>715.00</b> | <b>786.46</b>  | <b>919.12</b>  | 1147.28        | <b>1201.30</b> |
| <b>POS \$20</b>      |               |               |               |               |               |               |                |                |                |                |
| CIGNA                | 792.23        | 834.31        | 966.03        | 1142.06       | 1226.24       | 1335.00       | 1488.74        | 1580.85        | 2092.09        | 2624.19        |
| ConnectiCare         | <b>618.15</b> | 674.31        | 716.46        | 814.77        | 879.73        | 968.77        | 1112.59        | 1272.40        | 1489.08        | 1643.92        |
| Health Net           | 800.43        | 863.28        | 868.21        | 926.13        | 1062.92       | 1200.33       | 1398.13        | 1824.53        | 2014.93        | 2372.32        |
| Oxford               | 633.74        | <b>659.09</b> | <b>692.89</b> | <b>760.49</b> | <b>844.99</b> | <b>921.04</b> | <b>1013.10</b> | <b>1183.99</b> | <b>1477.90</b> | <b>1547.48</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |               |               |                |                |                |                |
| CIGNA                | 831.85        | 876.03        | 1014.33       | 1199.17       | 1287.56       | 1401.76       | 1563.19        | 1659.90        | 2196.70        | 2755.41        |
| ConnectiCare         | <b>618.15</b> | 674.31        | 716.46        | 814.77        | 879.73        | 968.77        | 1112.59        | 1272.40        | <b>1489.08</b> | 1643.92        |
| Health Net           | 800.43        | 863.28        | 868.21        | 926.13        | 1062.92       | 1200.33       | 1398.13        | 1824.53        | 2014.93        | 2372.32        |
| Oxford               | 647.89        | <b>673.81</b> | <b>708.36</b> | <b>777.47</b> | <b>863.85</b> | <b>941.60</b> | <b>1035.71</b> | <b>1210.42</b> | 1510.89        | <b>1582.03</b> |

## Employee & Spouse

|                      | <25           | 25-29         | 30-34         | 35-39         | 40-44          | 45-49          | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 599.15        | 687.55        | 761.79        | 814.49        | 889.30         | 1020.26        | 1228.08        | 1534.25        | 1875.22        | 2324.97        |
| ConnectiCare         | 643.20        | 694.60        | 732.14        | 788.48        | 880.67         | 1013.77        | 1110.66        | <b>1348.71</b> | <b>1559.19</b> | <b>1950.46</b> |
| Health Net           | 594.72        | 661.09        | 690.15        | 858.46        | 903.58         | 1018.10        | 1244.53        | 1526.93        | 1842.73        | 1994.12        |
| Oxford               | <b>589.57</b> | <b>623.45</b> | <b>652.60</b> | <b>716.06</b> | <b>808.25</b>  | <b>880.99</b>  | <b>1095.11</b> | 1481.87        | 1687.25        | 1991.69        |
| <b>HMO \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 907.41        | 1041.30       | 1153.74       | 1233.54       | 1346.84        | 1545.18        | 1859.92        | 2323.62        | 2840.01        | 3521.16        |
| ConnectiCare         | 846.97        | 914.66        | 964.09        | 1038.28       | 1159.68        | 1334.95        | 1462.53        | <b>1776.01</b> | <b>2053.17</b> | 2568.41        |
| Health Net           | 788.62        | 876.63        | 915.17        | 1138.35       | 1198.17        | 1350.03        | 1650.29        | 2024.76        | 2443.52        | 2644.27        |
| Oxford               | <b>744.03</b> | <b>786.77</b> | <b>823.57</b> | <b>903.65</b> | <b>1019.99</b> | <b>1111.79</b> | <b>1381.99</b> | 1870.08        | 2129.27        | <b>2513.46</b> |
| <b>POS \$30/\$45</b> |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 699.53        | 802.74        | 889.41        | 950.94        | 1038.28        | 1191.18        | 1433.81        | 1791.28        | 2189.36        | 2714.46        |
| ConnectiCare         | 665.36        | 718.53        | 757.36        | 815.64        | 911.01         | 1048.70        | 1148.93        | <b>1395.19</b> | <b>1612.92</b> | 2017.67        |
| Health Net           | 621.59        | 690.95        | 721.33        | 897.24        | 944.39         | 1064.09        | 1300.75        | 1595.90        | 1925.96        | 2084.19        |
| Oxford               | <b>594.17</b> | <b>628.31</b> | <b>657.69</b> | <b>721.64</b> | <b>814.55</b>  | <b>887.86</b>  | <b>1103.64</b> | 1493.41        | 1700.40        | <b>2007.21</b> |
| <b>POS \$20</b>      |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1059.46       | 1215.78       | 1347.05       | 1440.23       | 1572.51        | 1804.08        | 2171.56        | 2712.96        | 3315.87        | 4111.15        |
| ConnectiCare         | 870.94        | 940.54        | 991.37        | 1067.65       | 1192.49        | 1372.72        | 1503.92        | <b>1826.26</b> | <b>2111.26</b> | 2641.08        |
| Health Net           | 844.79        | 939.07        | 980.36        | 1219.44       | 1283.52        | 1446.19        | 1767.84        | 2168.98        | 2617.57        | 2832.62        |
| Oxford               | <b>765.39</b> | <b>809.36</b> | <b>847.22</b> | <b>929.60</b> | <b>1049.28</b> | <b>1143.71</b> | <b>1421.68</b> | 1923.77        | 2190.40        | <b>2585.62</b> |
| <b>POS \$20 OA</b>   |               |               |               |               |                |                |                |                |                |                |
| CIGNA                | 1112.44       | 1276.57       | 1414.41       | 1512.25       | 1651.14        | 1894.30        | 2280.15        | 2848.62        | 3481.68        | 4316.74        |
| ConnectiCare         | 870.94        | 940.54        | 991.37        | 1067.65       | 1192.49        | 1372.72        | 1503.92        | <b>1826.26</b> | <b>2111.26</b> | <b>2641.08</b> |
| Health Net           | 844.79        | 939.07        | 980.36        | 1219.44       | 1283.52        | 1446.19        | 1767.84        | 2168.98        | 2617.57        | 2832.62        |
| Oxford               | <b>782.48</b> | <b>827.43</b> | <b>866.13</b> | <b>950.35</b> | <b>1072.70</b> | <b>1169.25</b> | <b>1453.42</b> | 1966.72        | 2239.31        | 2643.35        |

## Family

|                      | <25            | 25-29          | 30-34          | 35-39          | 40-44          | 45-49          | 50-54          | 55-59          | 60-64          | 65+            |
|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>HMO \$30/\$45</b> |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 884.52         | 971.56         | 1089.09        | 1200.91        | 1266.58        | 1377.22        | 1551.86        | 1746.45        | 2182.53        | 2654.24        |
| ConnectiCare         | 1107.64        | 1088.85        | 1091.03        | 1080.30        | 1160.16        | <b>1228.59</b> | <b>1381.94</b> | <b>1473.21</b> | <b>1618.46</b> | 2087.43        |
| Health Net           | 981.23         | 1167.75        | 1174.26        | 1146.93        | 1208.10        | 1310.04        | 1550.79        | 1888.27        | 2204.07        | 2625.28        |
| Oxford               | <b>858.85</b>  | <b>966.64</b>  | <b>1027.36</b> | <b>1071.06</b> | <b>1159.97</b> | 1280.80        | 1385.39        | 1679.96        | 1840.33        | <b>2033.71</b> |
| <b>HMO \$20</b>      |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1339.60        | 1471.42        | 1649.43        | 1818.78        | 1918.24        | 2085.79        | 2350.29        | 2644.99        | 3305.44        | 4019.84        |
| ConnectiCare         | 1458.56        | 1433.82        | 1436.69        | 1422.55        | 1527.73        | 1617.84        | 1819.77        | <b>1939.96</b> | <b>2131.23</b> | 2748.76        |
| Health Net           | 1301.14        | 1548.48        | 1557.11        | 1520.87        | 1601.98        | 1737.15        | 2056.40        | 2503.92        | 2922.67        | 3481.21        |
| Oxford               | <b>1083.84</b> | <b>1219.88</b> | <b>1296.50</b> | <b>1351.65</b> | <b>1463.85</b> | <b>1616.34</b> | <b>1748.33</b> | 2120.07        | 2322.44        | <b>2566.48</b> |
| <b>POS \$30/\$45</b> |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1032.70        | 1134.32        | 1271.54        | 1402.10        | 1478.77        | 1607.94        | 1811.84        | 2039.02        | 2548.17        | 3098.90        |
| ConnectiCare         | 1145.80        | 1126.37        | 1128.63        | 1117.52        | 1200.13        | <b>1270.93</b> | 1429.56        | <b>1523.98</b> | <b>1674.23</b> | 2159.35        |
| Health Net           | 1025.55        | 1220.50        | 1227.30        | 1198.74        | 1262.67        | 1369.21        | 1620.84        | 1973.57        | 2303.63        | 2743.86        |
| Oxford               | <b>865.54</b>  | <b>974.18</b>  | <b>1035.36</b> | <b>1079.41</b> | <b>1169.01</b> | 1290.78        | <b>1396.19</b> | 1693.05        | 1854.67        | <b>2049.55</b> |
| <b>POS \$20</b>      |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1564.06        | 1717.97        | 1925.80        | 2123.53        | 2239.65        | 2435.28        | 2744.09        | 3088.17        | 3859.29        | 4693.39        |
| ConnectiCare         | 1499.84        | 1474.39        | 1477.34        | 1462.81        | 1570.95        | 1663.61        | 1871.26        | <b>1994.85</b> | <b>2191.53</b> | 2826.53        |
| Health Net           | 1393.82        | 1658.78        | 1668.02        | 1629.20        | 1716.08        | 1860.89        | 2202.87        | 2682.27        | 3130.85        | 3729.17        |
| Oxford               | <b>1114.96</b> | <b>1254.90</b> | <b>1333.72</b> | <b>1390.46</b> | <b>1505.88</b> | <b>1662.75</b> | <b>1798.52</b> | 2180.94        | 2389.13        | <b>2640.17</b> |
| <b>POS \$20 OA</b>   |                |                |                |                |                |                |                |                |                |                |
| CIGNA                | 1642.27        | 1803.88        | 2022.10        | 2229.72        | 2351.65        | 2557.05        | 2881.31        | 3242.60        | 4052.28        | 4928.09        |
| ConnectiCare         | 1499.84        | 1474.39        | 1477.34        | 1462.81        | 1570.95        | <b>1663.61</b> | 1871.26        | <b>1994.85</b> | <b>2191.53</b> | 2826.53        |
| Health Net           | 1393.82        | 1658.78        | 1668.02        | 1629.20        | 1716.08        | 1860.89        | 2202.87        | 2682.27        | 3130.85        | 3729.17        |
| Oxford               | <b>1139.86</b> | <b>1282.92</b> | <b>1363.50</b> | <b>1421.50</b> | <b>1539.50</b> | 1699.87        | <b>1838.68</b> | 2229.63        | 2442.47        | <b>2699.12</b> |